



Photo credit: Dareth Pak

## CALENDAR

- Jan. 25: SBDC Webinar on Small Business Flex Fund info & help
- Jan. 27: SBDC Webinar on filing for tax season
- Jan. 29: Khmer Small Business Resiliency Networking Event

RSVP



## Discover support resources for your small business

We invite Khmer small business owners to attend an event to learn about resources and to help their business grow.

CACCWA will reach out with available grants and loans, and introduce this year's Small Business Resiliency Team. There is also an opportunity for a meet & greet with other entrepreneurs. Food and drink provided.

If you would like to attend the event, please **RSVP** using one of the options below.

**Date:** Saturday, January 29, 2022

10:30 AM to 1:30 PM

**Location:** Asia Pacific Cultural Center  
4851 S Tacoma Way, Tacoma, WA 98409

**RSVP:** Email [sambath.eat@caccwa.org](mailto:sambath.eat@caccwa.org)  
Call/text (206) 627-0630

Register at: <https://tinyurl.com/SBRN-Jan2022-Event>

This event is presented by CACCWA in partnership with the Department of Commerce.



# Loans and training available now

Photo credit: CACCWA Facebook



This month, we're highlighting loans and direct assistance programs that could help your small business. You may contact our Small Business Resiliency Team for help applying to these programs or access to Khmer translations.

## Financial Assistance

### Small Business Flex Fund

Businesses and non-profits can apply to the Small Business Flex Fund to receive a loan to grow their business or recover from setbacks caused by the pandemic.

These funds are eligible for covering "payroll, rent and utilities, building improvements, marketing, supplies and other business expenses." Applications are being accepted on a rolling basis, so it is recommended to apply promptly. More information is available at <https://smallbusinessflexfund.org/>.

## Direct Assistance

### Small Biz Help WA

This website provides online training to help you operate your small business, at no cost. Small Biz Help WA also identifies technical assistance, tax information, and funding resources, as needed.

Register for webinars and training sessions at <https://www.smallbizhelpwa.com/>.

### Washington State Coronavirus Response

It is important to stay informed about health and business practices as the COVID-19 situation changes. The Washington State Coronavirus Response provides resources about rights and responsibilities for employers and employees.

This website covers vaccine toolkits, information about unemployment and sick leave, and tips on how to practice safe COVID-19 protocols. The website is live at <https://coronavirus.wa.gov/>.



# Meet the Small Business Resiliency Team

The small business resiliency team is dedicated to supporting local business owners by connecting them with resources. In the last year, we helped 37 businesses through the economic hardships caused by COVID-19.

Our goal is to provide education, support, and resources to help Khmer small businesses grow and thrive. This year's team has three members representing the Department of Commerce and the Department of Labor & Industries.



**Sambath Eat**  
Program Director

Sambath has a background in ceramics and Asian studies. He joined CACCWA to connect with the community and assist small businesses in becoming more successful. Outside of work, Sambath enjoys taking care of his pet rabbit Poe, playing volleyball, and binge watching shows on Netflix.

Contact info:  
sambath.eat@caccwa.org  
(206) 627-0630



**Annika Prom**  
Program Coordinator

Annika is a junior at the University of Washington studying Environmental Engineering. She joined CACCWA to learn about the diverse members of the Khmer community around her. In her free time, Annika likes to take care of plants, work on crossword puzzles, and make poster designs.

Contact info:  
annika.prom@caccwa.org  
(425) 354-4034



**Maxine Tonty**  
Program Coordinator

Maxine studies biology and public health at the University of Washington. She became a part of CACCWA to be more connected to the local Cambodian community. She enjoys spending her time outside of work hiking, cooking, or hanging with her cat, T'challa.

Contact info:  
maxine.tonty@caccwa.org  
(425) 954-3493

**We're looking forward to working with you!**





# Q&A: Answering your questions about resources and support

## Q: How can the CACCWA Small Business Resiliency Team (SBRT) help me?

A: Our team researches grants, loans, and educational resources that may support your small business. We perform outreach to connect you to these resources by hosting workshops and sending out information. We can also guide you through any related application processes and provide Khmer translations, as well.

## Q: Why would I need a grant or loan?

A: As the Department of Commerce says, "small businesses require capital to grow." Receiving a grant or loan can help close financial gaps that may be impacting your business. You can often use these funds to support worker paychecks, equipment costs, and more.

## Q: Who does the SBRT help and serve?

A: We're dedicated to uplifting small businesses and entrepreneurs in Washington, with a focus on the Khmer community. Right now, we're based in King County and aim to expand to include Pierce, Thurston, Clark, and Snohomish counties.

## Q: How can I stay updated on new resources available to me?

A: Join our mailing list! You can join our client database by sending us your business and contact information. When the SBRT finds new opportunities or hosts an event, we will contact you. We'll send out a newsletter every month. You can opt in by emailing your contact to **sambath.eat@caccwa.org**. The official CACCWA website will be published soon, where you can find more information about financial and direct assistance.



### CONTACT US



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IN PARTNERSHIP WITH:





**Cambodian American  
Community Council**  
of Washington

January 2022

Cambodian American Community Council of Washington (CACCCWA)  
P.O Box 88701  
Tukwila, WA 98138

Dear Members, Community and Supporters,

We would like to express our gratitude for your businesses in your communities. As the program directors of CACCWA's Small Business Resiliency Network (SBRN) we would like to take a moment to wish you all a prosperous new year!

Undoubtedly, many of you experienced difficulties, great and small, in 2021 as the COVID-19 pandemic persists. We wish 2022 will bring you relief from your struggles and usher in positive changes. If you were fortunate to experience a year of blessings and peace, may the new year bring you recovery, joy and happiness.

This year, Sambath Eat is the new Program Director. Sambath brings a great understanding of Khmer culture and has an intense passion for our community. We are excited to have a new team as we grow and thrive as an organization. Michael Sea is moving to chair the CACCWA's Business Services Committee.

We have many events and resources planned for this year that we are excited to share with you all. One of them is our first SBRN event in January where we will present safety practices, services, products, and business support in collaboration with the Department of Labor and Industries and the Department of Commerce.

We thank you for being part of our community and we look forward to serving and providing you with more services in 2022.

Sincerely,

A handwritten signature in black ink that reads "Sambath Eat". The signature is fluid and cursive.

A handwritten signature in black ink that reads "Michael Sea". The signature is more formal and blocky.

Sambath Eat and Michael Sea  
Program Directors  
Small Business Resiliency Network Team